

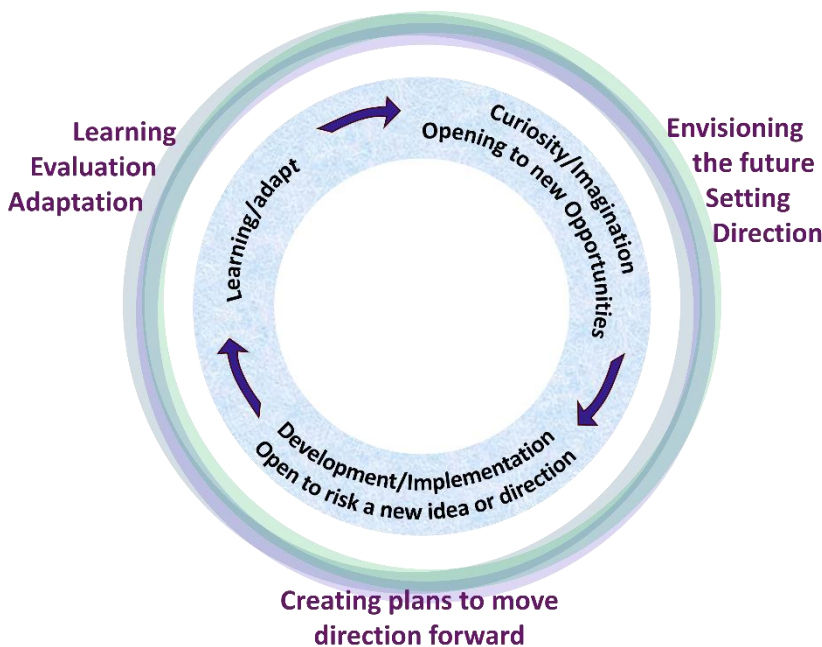
Mark Clarke, Partnering with Leaders and Communities

Is your Congregation...

- going through a significant change process?
- facing the question of completion?
- seeking to align your committees, staff, etc., with the mission and congregation's direction?
- seeking and preparing your staff to take on more leadership and initiative?

Building on twenty years' experience working with women religious, Mark is adept at helping leaders develop strategic initiatives to address these complex questions as well as mentoring and aligning their lay staff around the congregation's mission and direction.

Utilizing his strong spiritual, organizational, and psychological insights, Mark designed the following model to guide this significant work.



To effectively lead during this time of complexity and vulnerability, leadership and members must have a mindset of collaboration and moving beyond the known.

Mark assists leaders, members, and staff with this significant work by helping them:

- Establish a culture of collaboration, mission alignment, and effective implementation of the congregation's direction statements.
- Embrace shared leadership at the appropriate levels in order to create ownership, creativity, and a deep sense of mission.
- Review and strengthen their governance structure to foster accountability, learning, and ongoing implementation.
- Enable Assemblies to discern the challenging decisions in light of today's reality.

Mark, with his extensive experience and proven track record, provides these services through executive coaching, working directly with teams, their congregations and staff. When needed, he coordinates the strategic efforts for total community alignment, leveraging his expertise to guide the leadership team effectively.

For an initial consult or to explore how Mark can assist your leadership team, contact him at:

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To read Mark's most recent publication **Imagining the Future** or access previous articles scan this code:



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