

***Mark Clarke is an organizational consultant who specializes in helping leaders manage transitions, change, and lead their congregations with foresight.***

***Getting to know Mark's approach:***

***Every consultation is meticulously custom-designed to meet the group's unique needs.***

This personalized approach integrates prayer, meaning-making, and direction-setting, ensuring a tailored solution for your congregation. The process design is grounded in discernment, deep listening, and an understanding of human behavior. It explores possibilities and outcomes to avoid getting caught up in current dramas.

***Listening deeply to you—your reality, your hopes, and your concerns.***

Understanding your reality and the context in which you are leading is critical for supporting your desired outcome and the creation of a direction. This understanding is also critical in fostering a collaborative effort developed in close partnership with the leadership team and/or appropriate committee.

Mark works out of a fundamental belief that each process or direction is rooted in the group's spirituality, mission, vision, and values and that a process of continual discernment opens the window to ongoing learning and adaptation to achieve the collective desired outcome.

***Committed to establishing an integrated approach***

This approach includes not only the congregation's perspective but also how that impacts or desires to impact the external reality of our society and the larger religious life movement.



***Mark's approach is underpinned by a steadfast commitment to being a mission-focused learning organization. His experience enables him to continually foster alignment at the visionary, strategic, and operations levels, providing you with the assurance that your congregation's mission and direction are at the heart of any process. This commitment ensures that you can have full confidence in the process and its outcomes.***

***For more information or to talk with Mark Clarke about what he may offer, please contact him at [Mark\\_5777@msn.com](mailto:Mark_5777@msn.com) or call 616-550-0083.***