

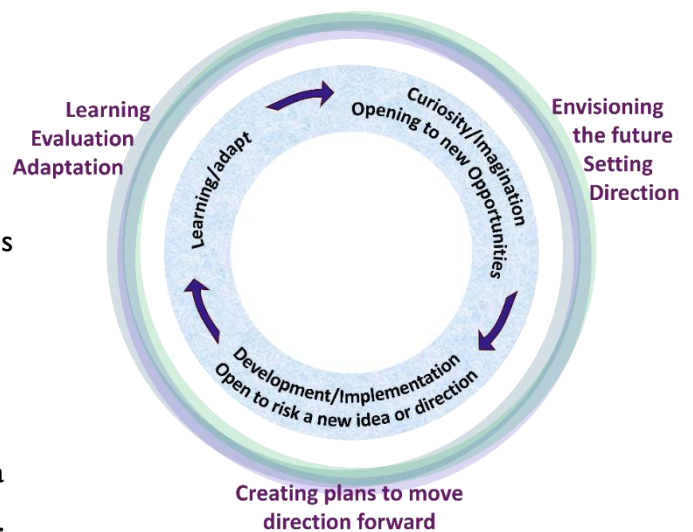
Mark Clarke, Partnering with Leaders and Communities

Is your Congregation...

- going through a significant change process?
- facing the question of completion?
- seeking to align your committees and/or staff with the mission and congregation's direction?
- seeking and preparing your staff to take on more leadership and initiative?

Building on twenty years' experience working with women religious, Mark is adept at helping leaders develop strategic initiatives to address these complex questions as well as mentoring and aligning their lay staff around the congregation's mission and direction.

Utilizing his strong spiritual, organizational, and psychological insights, Mark designed this model which invites us to move beyond the known with a mindset of leading with foresight and collaboration.



Mark, through consultation and facilitation, assists leaders, members, and staff with this significant work by helping them:

- Establish a culture of collaboration, mission alignment, and effective implementation of the congregation's direction statements.
- Embrace shared leadership at the appropriate levels in order to create ownership, creativity, and a deep sense of mission.
- Review and strengthen their governance structure to foster accountability, learning, and ongoing implementation.
- Enable Assemblies to discern the challenging decisions in light of today's reality.

Mark, with his extensive experience and proven track record, provides these services through executive coaching, working directly with teams, their congregation, and staff. When needed, he coordinates the strategic efforts for total community alignment, leveraging his expertise to guide the leadership team effectively.

Getting to know Mark's approach:

Mark's fundamental approach in these challenging times is to support a congregation or Leadership Team in maintaining their commitment to their mission by building on their learning and insights to create a shared future.

This is underpinned by a steadfast commitment to:

Focus approaches so they are deeply rooted in the congregation's sense of mission, direction, and integrate both the current reality and desired future direction.

Facilitate custom-designed processes based on the group's needs and desired outcomes.

Listen deeply to understand the congregation and/or team's reality, hopes, concerns, and aspirations.

Establish an integrated approach that creates or enhances shared leadership and community involvement at the appropriate levels.

Enable Assemblies to discern, adapt, and implement their Chapter Direction in light of today's reality and changing times.

Embrace shared leadership that creates ownership, creativity, and a deep commitment to the congregation's mission and Chapter Direction.

Mark provides these services through fostering discernment, learning, and commitment to action through:

Coaching

Team Development

Establishing plans to implement and align Chapter Direction throughout the organization

Working with Congregation's Assemblies and Gatherings to deepen and move forward the Chapter Direction in a learning and disciplined way, leading to ongoing discernment and planning.



For an initial consult or to explore how Mark can assist your leadership team, contact him:

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